

Preretirement Survivor Benefit Beneficiary Designation Form

If you're married, your spouse automatically is the designated beneficiary of your Preretirement Survivor Benefit and you do not have to complete this form. If you're married and your spouse agrees to waive his right to the Preretirement Survivor Benefit so you can name another individual as your beneficiary, you must complete Sections IV and V of this form, have it notarized, and return it to the Plan office. If you're not married and would like to name one individual as the beneficiary of your Preretirement Survivor Benefit, please complete Section IV of this form and return it to the Plan office.

Name _____ Date _____

Social Security Number _____ Marital Status _____

Present Employer _____

I. Eligibility

Effective January 1, 2002, NYSNA Pension Plan participants who are in active covered employment can designate one individual to receive their Preretirement Survivor Benefit. The NYSNA Pension Plan (also referred to on this form as "the Plan" or "the Pension Plan") covers the cost for this Preretirement Survivor Benefit; the benefit costs you nothing.

The Plan will pay a Preretirement Survivor Benefit to the beneficiary you name on this form if you are vested and die:

- While you are in active, covered employment; or
- After you've terminated service, but before you've started receiving your pension benefit; or
- While you're receiving a disability benefit under the Plan.

II. Designated Beneficiary

If you are married, your spouse automatically is your designated beneficiary and *there's no need to complete and return this form.* You do have the option of naming one individual instead of your spouse as your beneficiary by completing Sections IV and V of this form. If you are married at the time of your death and have not designated a beneficiary on this form, your death benefit will be paid to your spouse.

If you are married, younger than age 35 and elect a nonspouse beneficiary, your election automatically will be revoked on the first day of the calendar year in which you reach age 35. You must file a new election on or after the first day of the calendar year in which you attain age 35 to elect a nonspouse as your beneficiary. If you don't make a new election, your death benefit automatically will be paid to your spouse.

If you are not married, you may name one individual person as your beneficiary (trusts, estates and multiple and successor beneficiaries are not permitted under the Plan). If you do not designate a beneficiary, or if your beneficiary dies before you and you do not name another beneficiary, no death benefit will be paid.

If you are not married now, but later get married, the beneficiary designation you have made on this form automatically will be revoked as of the date of your marriage. Your spouse automatically will become your beneficiary and will receive the Preretirement Survivor Benefit.

You may change your beneficiary designation at any time (your spouse's notarized, written consent is required if you're married). You also may change your beneficiary designation if your marital status changes.

III. Preretirement Survivor Benefit

The commencement date of the Preretirement Survivor Benefit may differ, depending on whether your beneficiary is your spouse or someone else.

If your spouse is your beneficiary, your spouse will receive a monthly Preretirement Survivor Benefit payable for his/her life, based on 50% of your vested pension payable at age 65 or date of death, if later, reduced by:

- The Plan's 50% Joint and Survivor annuity reduction (based on your spouse's age and your age, and had you survived to the date benefits commenced) if payments commence after your 55th birthday; and
- The Plan's early commencement reduction factor if payments commence between your 55th and 65th birthdays; or
- An actuarial equivalent reduction factor applied to the benefit otherwise payable at your 55th birthday if payments commence before your 55th birthday.

If the value of the benefit payable to your spouse is less than \$5,000, the benefit will be paid to your spouse in one lump sum as soon as practicable following your death.

The benefit payable to your spouse will begin on what would have been your normal retirement date or your date of death, if later. If you die before your normal retirement date, your spouse may elect that payments begin the first day of the month following or coincident with your date of death or as of the first day of any later month up until your normal retirement date at age 65. If payments begin before your normal retirement date, payments will be reduced (as indicated above) to reflect the longer payment period.

If your spouse is not your beneficiary, the Preretirement Survivor Benefit payable to a nonspouse beneficiary is calculated in the same manner as described above for spouses (assuming for purposes of the calculation that your beneficiary is your spouse and calculated on the basis of your age and the age of your beneficiary on the day payments begin).

Preretirement Survivor Benefit payments for a nonspouse will begin on the first day of the month immediately following or coincident with the date of your death and cannot be deferred. If the present value of the benefit is \$5,000 or less, the present value of the benefit will be distributed to your beneficiary as an immediate lump sum payment. If the present value of the benefit is more than \$5,000, the Preretirement Survivor Benefit will be paid monthly during your beneficiary's lifetime.

IV. Beneficiary Designation

I have read the Preretirement Survivor Benefit information provided on this form and understand that if I die before my pension payments begin and after meeting the requirements for vesting, a Preretirement Survivor Benefit will be paid by the Pension Plan to the individual I have designated on this form.

I hereby revoke any prior Preretirement Survivor Benefit designation I may have made. I understand that I reserve the right to change the designation I have made below at any time by sending a new Preretirement Survivor Benefit Designation Form to the NYSNA Pension Plan (my spouse's written consent is required if I'm married). I also understand that if the beneficiary I have designated no longer is living on the date of my death, no Preretirement Survivor Benefit will be payable upon my death unless I am married and in that event payment will be made to my spouse. If no beneficiary is designated, a Preretirement Survivor Benefit will not be paid. I also understand that if I now am single and I marry at some future date, the beneficiary designation I have made on this form automatically will be revoked and my spouse will become entitled to the Preretirement Survivor Benefit.

I hereby designate the following individual as my beneficiary (*please name only one person – trusts, estates, and multiple and successor beneficiaries are not permitted under this Plan*):

Name _____

Relationship _____

Beneficiary's Date of Birth _____

Beneficiary's Address _____

Beneficiary's Social Security # _____

Your Signature

Date

V. Spousal Consent Waiver

State of _____

County of _____

I am married to _____, have read the Preretirement Survivor Benefit information provided on this form and understand that if my spouse dies after she/he becomes vested and before her or his pension payments begin (or before age 65 if my spouse is receiving disability payments), I have the right to receive a monthly pension payable for my life equal to the survivor portion of the 50 percent Joint and Survivor pension in accordance with the Preretirement Survivor Benefit provisions of the NYSNA Pension Plan. I also understand that if the value of the survivor pension is \$5,000 or less, the Plan will pay the benefit to me in one lump sum payment. I further understand and acknowledge that by signing this form, I irrevocably consent to the designation of

_____ as beneficiary and no benefit will be payable to me from the Pension Plan upon my spouse's death if she/he dies before she/he begins receiving payment of her/his benefit (or dies before age 65 if my spouse is receiving disability payments). I understand and acknowledge the effect of this action on me and hereby consent freely. I also understand that the election executed by my spouse will not be valid unless I sign this form, and that I cannot revoke my consent to this waiver once it is given. I understand that if I do not sign this form, I will receive the Preretirement Survivor Benefit if my spouse dies after she or he has become vested but before she/he begins receiving payments of her/his benefit (or before age 65 if on disability retirement).

I hereby irrevocably consent to my spouse's election of the beneficiary designated on this page and waive my right to the Preretirement Survivor Benefit under the New York State Nurses Association Pension Plan.

Signature of Spouse

Subscribed and sworn to me this _____ (day) of _____ (month), 200_____

Signature of Notary Public

Date

(Affix notary public stamp or seal as appropriate)

***Please return this form to the NYSNA Pension Plan,
PO Box 12430, Albany, NY 12212-2430***